



Dear People of God:

Several of my neighbors go all out decorating for different holidays: lights, inflatables, even motion-sensor soundtracks. It makes for festive seasonal walks, though Otto does not appreciate some of these new additions to his otherwise predictable territory. But I was surprised and a little disappointed to see that after Trick or Treat, one neighbor spent the weekend dismantling their elaborate skeleton-pirate scene so that by Sunday night when we walked past nothing was left, even though it was still Halloween.

This is not a Grinchy pastor scolding about the spiritual dangers of early tree-trimming or the heresy of singing Christmas carols while it's still Advent. I'm pretty nostalgic myself, so by the time you read this, my living room will be aglow in the twinkling light of the tree, and my heart will be strangely warmed from unpacking 43 years worth of keepsake ornaments. If an extra strand of lights or a toasted peppermint sugar plum floofiato in a red holiday cup gets you in a jolly mood, I say go for it. After living through the last couple of years, if it's hard to manufacture your own Christmas spirit, maybe a little store-bought joy is an acceptable substitute, just this once.

My wish for you this season is not superhuman restraint in waiting to celebrate Christmas; my hope instead is that no matter when you start decking the halls, baking the cookies, wrapping the presents, and donning the gay apparel, that you're not all done celebrating by the evening of December 25th. The birth of Jesus is the gift of Emmanuel, God With Us, and is not confined to one day or twelve days or even the ever-lengthening season that is already well under way. The promise and presence of God is with us forever. So may we have happy holidays—all of them—and regular days, too, knowing that Love is with us.

*Peace,
Pastor Traci*

Worship Schedule for December

In December we will have ONE Sunday service each week.

10:30AM Worship in the Sanctuary—Full Spoken Liturgy of Word & Sacrament (Communion)

This will be the recorded and live-streamed service.

Christmas Eve Services: December 24 will have two traditional Candlelight Communion Services at 7:00 and 9:00 p.m.

Sunday, December 26 will be a **recorded service** on Facebook at 10:30 a.m. of the Lessons & Carols



Cove Christmas Love

It's time to think about children who will get very little or nothing for Christmas. These children within the area covered by the Martinsburg Association of Churches will receive **new** toys, books and blankets with the help of contributions from people in the community.

Please take your contributions to St. John's United Church of Christ, 117 E. Julian Street on Wednesdays and Thursdays from 9:00-11:00 a.m. or you can call the church office at 793-3941 to set up a time. Monetary contributions are also welcome. Checks are to be made out to **"Cove Christmas Love"**. *Social Ministry Committee*



What Does the Poinsettia Signify?

An ornamental shrub, the poinsettia is native to Mexico and Central America, where it was known as Flor de la Noche Buena or "Flower of the Holy Night". It is believed to have been used as a Christmas decoration as early as the **17th century** when Franciscan monks near Taxco, Mexico incorporated the plant in their Nativity processions.

The poinsettia, a native plant of Central America, is very popular. The bright red leaves symbolize the **burning, divine love of our Redeemer**.

The Aztec Indians had special symbolism for the poinsettia. They too thought that it looked much like a star and named it, what translates to, star flower. They said that the poinsettia easily symbolized **purity, holiness, and wisdom or intelligence**.



Coming Soon on November 28, 2021!

Our Mitten Tree will be decorated with mittens, hats, gloves, scarves, socks and earmuffs near the entrance to the Sanctuary until Sunday, December 20. Any donations of money to can be placed in a pew envelope marked with **"MITTEN TREE"**.

All these items will be distributed to needy children at the local elementary schools before Christmas. Help a child have a warmer winter!



The 2022 Altar Flower chart is posted on the Narthex bulletin board. Altar Flowers are a perfect way to remember loved ones. Please sign up now for the Sunday you wish to place flowers on the Altar. Price - \$40.00.



Announcing our 2021 Annual Congregational Meeting

The meeting is set for Sunday, December 12th the conclusion of the Worship Service. The agenda includes adopting the 2022 Proposed Budget, which is enclosed with this Messenger, and election of 2022 Council Members.

Staff Support	Kaye Burket
Social Ministry	Tina Harclerode
Treasurer	Beth Garner
Finance	Jim Barley
Worship & Music	Jane Fagans
Evangelism	Mike Lamborn
Stewardship	Need Volunteer

NOTE: There will be a question and answer session on the Proposed Budget at 9:30 a.m. on Sunday, November 28th and Sunday, December 5th.



2022 Offering Envelopes

Everyone who is a confirmed member or is a visitor and has requested envelopes receives

Offering Envelopes.

The Offering Envelopes will be MAILED directly to your homes monthly. January 2022 Offering Envelopes will be mailed in December 2021.

Please do not use the “Initial Offering Envelope” until 2022.

The other options for offering or tithing are below:

Ways to Support St. Matthew

Offering Envelopes: These are mailed to our contributors at their homes monthly.

❖ if you would like to use the “**Simply Giving**” on-line program of automatic bank drafts from your checking account. (*Forms are in the church office. Please see Lori.*)

Giving Online: St. Matthew is excited to announce that you can now manage your giving online! Giving online is easy and allows you to set up automatic recurring contributions from anywhere you have access to the Internet. Simply follow these easy steps:

- 1) Visit the church website at “www.stmatthewlc.com”
- 2) Click on the “Give” button, (on the top white banner)
- 3) Follow the onscreen instructions to create an online profile and to schedule your recurring contributions.

Mobile Giving: Giving online is easy and allows you to set up automatic recurring contributions. Electronic giving offers convenience for individuals and provides much-needed donation consistency for our congregation. Simply follow these easy steps:

- 1) Visit “**Play Store on your mobile device**”
- 2) Find the “**Vanco Payment**” app (this is free)
- 3) Click on the “**Install**” button
- 4) Open the app on your device
- 5) Follow the onscreen instructions to schedule your one time contribution or recurring contributions.

Nominating Committee Needs Volunteers

Cost: Free

Age: 18 – 100 years old



Have you ever thought about chairing a Committee; but you don't know what that committee does or what a chairperson does?

Below is a quick summary of each committee:

Staff Committee – Kaye Burket - responsible for conducting the meetings and overseeing the activities and responsibilities of our working employees.

Social Ministry Committee – Tina Harclerode - promotes faith in action through social responsibility at the local, state, national and international levels.

Finance Committee – Jim Barley – monitors church finances and investments; prepares budget; recommends spending allocations.

Worship and Music Committee – Jane Fagans - works with the pastor and music staff to provide meaningful worship experiences.

Evangelism Committee – Mike Lamborn - responsible for providing opportunities for and encouraging members to share their faith with each other and with their neighbors.

***Stewardship Committee – Need Volunteer** - encourages members' use of their time, talents and treasures as a response to the generosity of God's love for us.

Nominating Committee -- responsible for the new slate of members for Council each year. Usually, meets once in October and November.

Peggy Freyer

Martie Gilbert

Ruth Marshall

Peggy Steinfurth

Congregational Treasurer – Beth Garner

The Congregational Meeting is scheduled for Sunday, December 12 during the 10:30 a.m. worship service. If no more volunteers offer to fill the open positions before the meeting then nominations will be taken from the floor.

Please call Peggy Steinfurth at 515-6205 or talk to one of the committee members to volunteer.

An (*) represents a vacant position that needs to be filled. Please consider sharing your “time” and “talent” for a position.



St. Matthew's Website

www.stmatthewLC.com

Have you checked out the website lately?

- ❖ You can find a monthly calendar of events
 - ❖ Weekly copies of the Sunday Bulletin
 - ❖ Monthly copies of "The Messenger"
 - ❖ Links to ELCA important sites
 - ❖ Online giving options
 - ❖ And so much more



Dear Family & Friends of St Matthew

Words can't express how thankful we are for all the words and encouragement, prayers and special gift we received during Norm's recent illness with Lung Cancer. His surgery was a success and he is cancer free but will be monitored very closely for the next couple of year or so. We were truly blessed by the doctors, nurses and God who answered our prayers.

Norm and Lori Tremmel

Many thanks to the members of St. Matthew for the Harvest Home Donation of \$112.00 in October. Your gift enhances these meals and helps to contribute to the environment of our residents.

Patricia Savage, President/CEO



Did you know...

While the Advent wreath and it's five candles did bring light to churches, it was not to illuminate the interior as much as to symbolize the coming of Christ. The Advent wreath began in the time of the Protestant reformer Martin Luther!

The Meaning of the Advent Wreath Candles:

- 1st Candle Candle of Hope
- 2nd Candle The Bethlehem Candle
- 3rd Candle The Shepherd Candle
- 4th Candle The Angel Candle
- 5th Candle The "Christ Candle"



**A Stewardship Moment
DECEMBER 2021**

The magical sound of a bell choir can only be achieved if the group plays together ... harmoniously. The music played will not sound right unless each bell player rings his or her bell at the right time.

Humans working and living together are similar. God has given us talents, intelligence, strength, resources and time to live according to God's plan. When we live under the guidance of God, in harmony with the direction God gives us, then we fulfill the purpose God has for us. We bring joy, peace, sweetness to the world.

Mother Teresa, the little nun who worked among the poorest of the poor in India, said that she wanted to make her life Something Beautiful for God. She did! Her life was not discordant because she lived in harmony with God.

To live with inner peace and a sense of purposefulness, this month's issue of Stewardship points out that it is necessary to use the totality of our lives under the direction of the Master Conductor. It is to use whatever brain power we have, whatever talents, whatever time we are given, and whatever resources we have on behalf of our Creator and for the betterment of the world. In short, it is to be the best steward possible, making sure that we bring harmony instead of disharmony to this aching world.

Prayer: *Give us the courage and will-power, O Lord, to love and serve you each day we live. May our lives be purposeful and constantly pleasing to you. Amen*

A **Stewardship Minute** is available to subscribers of **Stewardship** at www.parishpublishing.org.

Birthdays for December

02	Chris Cronrath	10	Andrea McGraw	21	Tyson Rodgers
	Alexis Hicks	11	Mace Baker	22	Clyde Claycomb
	Kyla Paul		Leah Park	25	Mary Lou Hinish
03	Norah Kuster	14	Jennifer Metzler	26	Richard K. McGraw
05	G. Devin Baker	15	Emily Gunnett	27	Beth N. Snyder
06	Gloria Guyer		John Russell	28	Noah Metzler
	Katherine Orczeck	16	Janet I. Kreider	30	Carlos A. Lamborn
08	Elizabeth Bithell	17	Russell G. Dickson	31	Ian Haffling
	Beth Garner		Ed C. Kreider		
	Joshua W. Gilbert	18	Larry Irvin		
		19	Tonya F. Walter		

Anniversaries for December

13	Mark & Debra Guyer	24	Dennis R. & Barbara A. Brown
19	Glenn & Elaine L. Diehl	26	James A. & Janet F. Stewart
		30	Adam & Ashley Zanfino



Sunday, December 12

- Congregational Meeting during worship

Sunday, December 19

- Christmas Play and Youth Sunday during worship

Sunday, December 19

- Sunday School 9:30 a.m.
- Holy Communion Worship Service 10:30 a.m.

Friday, December 24

- Traditional Christmas Eve Candlelight Holy Communion Service at 7:00 p.m.
- Traditional Christmas Eve Candlelight Holy Communion Service. 9:00 p.m.

Sunday, December 28

- There will be NO Sunday School
- Service of Lessons & Carols will be pre-recorded and will air at 10:30 a.m. on FACEBOOK.

Change of Address

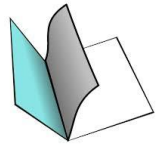
Patricia (Pat) Mountain
113 Hillview Dr
Woodbury, PA 6695



The Lutheran Magazine

The Lutheran is where members find news and views on faith, Scripture, mission, advocacy and more impacting daily life. The magazine is a resource for education, outreach and evangelism while providing a forum for discussion on issues of the day.

If you would like to make a donation towards your yearly subscription you may do so by marking "Lutheran" in the other position on your offering envelope or on a pew envelope. The yearly subscription is \$8.95.



May you be filled with the wonder of Mary, the obedience of Joseph, the joy of the angels, the eagerness of the shepherds, the determination of the magi, and the peace of the Christ child this Christmas Season.

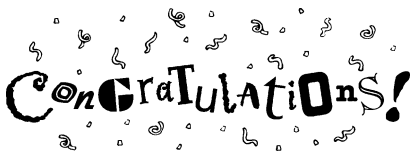
Heavenly Father, continue to make our faith grow stronger and stronger in our ministry together

*From the staff of
St. Matthew Lutheran Church:
Pastor Traci, Lori, Laura, Phil, Adam, Camden,
Mary and Pastor Ed*

SERVING GOD AND US December 2021

Date	December 5	December 12 Congregational Mtg.	December 19 Christmas Play	December 26 Lessons & Carols
Acolytes	Jay Hoenstine	Jeff Hoenstine	Norah Kuster	Facebook
Offering Counters	Jim Barley Beth Garner	Jim Barley Beth Garner	Jim Barley Beth Garner	Facebook

Date	December 24 <i>Friday, Christmas Eve Service</i>
Acolytes	Jeffrey Hoenstine, Max Baker, Mace Baker 7:00 p.m. Olivia Day, Christopher Bush, TBD 9:00 p.m.
Lectors	TBD 7:00 p.m. TBD 9:00 p.m.



Congratulations to Donald Grove for achieving the **Iven C. Kincheloe Award** on Saturday, October 30, 2021. This

**Iven C. Kincheloe
Award**



award recognizes outstanding professional accomplishment in the conduct of flight testing. It was established in 1958 by the Society of Experimental Test Pilots in memory of test pilot and Korean War ace Iven C. Kincheloe, United States Air Force, who died during flight testing.

The Kincheloe Trophy consists of four columns and a symbolic aerospace vehicle that points toward the shield of the society. The columns represent the foundation on which the society was created—courage, integrity, knowledge, and accomplishment. The vehicle reinforces the role played by the society in the development of aerospace systems.

Donald receives this award for his work on the Bell Textron, V-280 Demonstrator Program. As the U.S. Army-led Joint Multi-Role Technology Demonstrator (JMR TD) program wraps up, Bell's revolutionary tiltrotor continues to turn heads with outstanding performance and shines a spotlight on the benefits of modernization.

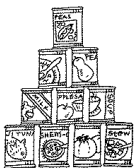
After two-years of highly successful flight demonstrations the Bell V-280 Valor continues to showcase new capabilities to show how the aircraft meets the challenges of future fights. The aircraft has flown more than 150 hours through multi-sortie test days and numerous public demonstrations to deliver data and inform requirements for the U.S. Army's Future Long-Range Assault Aircraft (FLRAA) program.



"The V-280 and flight test program teams' performances have gone above and beyond expectation," said Keith Flail, vice president of Advanced Vertical Lift Systems at Bell. "Our team of defense-aerospace technology and manufacturing experts demonstrated the ability to deliver a high-performance aircraft on schedule that will revolutionize U.S.

military vertical lift capability.

Martinsburg Food Pantry



On Thursday, December 2 and December 16 the food Pantry will be open for distribution of food from 9:00 a.m. until 11:00 a.m. Volunteers from participating churches will be assisting in the distribution of food, along with the regular volunteers. We anticipate many Food Drives in December.


The following food items most needed are: **Canned Meat, Cereal, Scalloped Potatoes, Pineapple, & Hamburger Helper.**

Many thanks to all who generously gave to the Food Pantry this year. It is greatly appreciated!

Linda Smith

Thank you for your support towards my Eagle Scout Project via money donation, work hours, and/or purchase of firewood. Because of this project and your support, both the Central High School Athletics Department and Camp Mantowagan have received checks for \$1275 to purchase AEDs. One AED will be placed in a police cruiser that is present at all school events, and the other within Camp Mantowagan to better prepare both locations for heart problems. Alongside this, I was able to give approximately \$1000 to the Joseph Chonko Memorial Foundation, which funds missions around the world and helps kids go to church camp. To each and every one of you, I thank you for your unending support in not only allowing me to contribute so much to the surrounding community, but also in achieving my Eagle Scout Rank on October 7, 2021. Without each and every contribution, I would not have been able to raise the staggering \$4007.36 that this project produced, which exceeded all expectations that I had going into this project. Throughout the course of this year, I saw my project grow in size and number as numerous people came forward to offer equipment, money, time, and so much more. To each and every person who offered anything towards my project, I thank you. Enclosed on this paper are some photos of various points in my project to show you all the effect your contributions had on this community. Thank you.

Sincerely,



Aaron Reynolds



2021 COUNCIL DIRECTORY AND MINISTRY STAFF

Pastor	Rev. Traci Marriott	935-9267	Property	Ed Kreider	793-4302
Admin. Assist.	Lori Tremmel	696-3802	Christian Ed.	Jean Sinal	793-9507
Assist. Admin. Assist.	Laura Orczeck	224-1208	Evangelism	Mike Lamborn	793-4212
President	Melissa Fetzer	793-2735	Stewardship	Greg Haffling	793-9827
Vice President	Peggy Steinfurth	515-6205	Finance	Jim Barley	793-4623
Secretary	Elaine Smith (434)	981-0560	Social Ministry	Peggy Freyer	614-4552
Treasurer	Beth Garner	793-3966	Worship & Music	Jane Fagans	793-4401
Financial Secretary	Open Position		Staff Support	Kaye Burket	224-5224

HIGHLIGHTS BY COUNCIL IN NOVEMBER

1. Approved the proposed 2022 budget at \$219,835 that is \$3,130 less than the 2021 budget. The proposal will be available for the congregation to review in the bulletin and *Messenger*. Beth Garner and Jim Barley will be available after Sunday services to answer questions. The congregational meeting to vote on the budget will be held after the 10:30 service on December 12, 2021.
2. The Christian Education committee is planning to make candy in December as a fundraiser for the youth gathering.
3. The evangelism committee has engaged Carlos Lamborn to take pictures on the first three Sundays in December after church for a photographic church directory.
4. The stewardship committee is encouraging members to volunteer and complete the time and talent forms in the bulletin and *Messenger*.
5. The worship and music committee will invite the congregation to sing the last hymn while remaining masked. In the month of December there will be one service on Sundays at 10:30 a.m. in the sanctuary. Advent decorations will be put up before the first Sunday in advent. Plans are underway for two in-person services in the sanctuary on Christmas Eve and a recorded service of lessons and carols for the first Sunday after Christmas on December 26.
6. The Council will recognize Dave Lehman with appreciation for his many hours over many years preparing the audit of St. Matthew's finances.
7. The nominating committee prepared a slate for Council positions and nominating committee positions for 2022. A candidate is still needed to chair the stewardship committee. The congregation will vote on the candidates at the December 12 congregational meeting.

Giving

2021 October		Year to Date as of 10/31//2021	
Current	\$18,065.96	Current	\$132,835.34
Benevolence (Synod)	\$1,881.00	Benevolence (Synod)	\$12,170.00
United Lutheran Seminary	\$1,233.50	United Lutheran Seminary	\$1,233.50
2020 October		Year to Date as of 10/31/2020	
Current	\$14,698.81	Current	\$146,243.50
Benevolence (Synod)	\$1,424.00	Benevolence (Synod)	\$17,534.50
United Lutheran Seminary	\$1,101.00	United Lutheran Seminary	\$1,111.00
2019 October		Year to Date as of 10/31/2019	
Current	\$14,228.52	Current	\$157,327.46
Benevolence (Synod)	\$1,728.00	Benevolence (Synod)	\$16,230.05
United Lutheran Seminary	\$1,285.50	United Lutheran Seminary	\$1,285.50

2021 Income vs Expenses

Current	October	Year to Date as of 10/31/2021
Actual	\$2,973.82	(\$29,398.14)
Per Budget	(\$514.37)	(\$52,967.99)
Benevolence		
Per Commitment to Synod	(\$285.67)	(\$9,496.67)

There were 5 Sundays in October in 2021

There were 4 Sundays in October in 2020 and 2019



Saint Matthew

LUTHERAN CHURCH

Dear Members of St. Matthew Lutheran Church:

The 2021 Annual Congregational Meeting is scheduled for Sunday, December 12th at 10:30 a.m. Here in, and for your review, is a copy of the 2022 Ministry Proposal (Congregational Budget) for St. Matthew Lutheran Church.

The budget process begins with all committees providing their budget requests to the finance committee, who then review the individual proposals and ultimately agree on a budget. Church Council then reviews the budget, and in this case, approved it at their November 9th meeting.

The overall budget for 2022 reflects a decrease of 1.4% from 2021. The congregation will be asked to approve this proposed 2022 Budget at the annual meeting.

The congregation will also be asked to approve the following 2022 recommendations for Venture in Faith, which are the same as 2021:

- First Quarter- Local Needs
- Second Quarter- Youth and Camping
- Third Quarter- On Eagle's Wings and Missionaries
- Fourth Quarter- United Lutheran Seminary (both Gettysburg and Philadelphia).

The congregation will also be asked to approve the 2022 recommendations for Special Envelopes, which are identical to what was used in 2021:

- Easter- Breezewood Truck Ministry
- Children's Sunday- Good Shepherd Children's Home
- Harvest Home- ALSM
- Blanket Sunday- Lutheran World Relief
- Christmas Eve- St. Matthew Current Expense

If, after reviewing the budget and the recommendations for Ventures in Faith and Special Envelopes, if you have questions or concerns, there will be a **question and answer session on Sunday, November 28th and December 5th at 9:30 a.m. in the Sanctuary.** You may also contact Jim Barley by phone (814-793-4623) or by email (jimbarley@gmail.com).

*In response to God's love, St. Matthew Lutheran Church
Shares God's word and serves all people.*

Jim Barley
Finance Committee Chairperson

St. Matthew Lutheran Church Proposed Budget 2022

	2022 Proposed Budget	2021 Budget	2020 Actual	2019 Actual	2018 Actual
MINISTRY OF THE PASTOR					
Base Salary/Housing Allowance	\$57,350.00	\$56,081.00	\$56,073.12	\$53,815.12	\$10,724.32
Social Security Allowance	\$4,387.00	\$4,290.00	\$4,198.08	\$4,039.92	\$652.84
Transitional Pastors Stipend					\$24,000.75
Total Compensation	\$61,737.00	\$60,371.00	\$60,271.20	\$57,855.04	\$35,377.91
Pension Contribution	\$7,409.00	\$7,245.00	\$7,088.52	\$6,822.93	\$0.00
Medical	\$9,878.00	\$9,478.00	\$8,831.46	\$7,817.92	\$2,622.64
Disability and Death	\$1,358.00	\$1,329.00	\$1,092.84	\$1,535.03	\$9.00
Disability Insurance Supplement			\$0.00	\$0.00	\$0.00
Retirement Support			\$413.52	\$397.44	\$0.00
Health Care Deductible Payment					
Total Benefits	\$18,645.00	\$18,052.00	\$17,426.34	\$16,573.32	\$2,631.64
TOTAL COMPENSATION & BENEFITS OF THE PASTOR	\$80,382.00	\$78,423.00	\$77,697.54	\$74,428.36	\$38,009.55
PROFESSIONAL REIMBURSEMENT					
Automobile Reimbursement	\$3,000.00	\$3,000.00	\$671.95	\$2,269.68	\$317.95
Continuing Ed, Books & Periodicals	\$1,000.00	\$1,000.00	\$935.50	\$1,002.74	\$77.16
Assembly/Conference Expense	\$600.00	\$600.00	\$25.00	\$461.00	\$143.00
Other Professional Exp	\$1,100.00	\$1,100.00	\$0.00	\$1,397.38	\$18.88
Transition Pastors Mileage and Lodging					\$9,243.52
TOTAL PROFESSIONAL REIMBURSEMENT	\$5,700.00	\$5,700.00	\$1,632.45	\$5,130.80	\$9,800.51
PARISH ADMINISTRATION					
Parish Administrative Assistant	\$31,992.00	\$31,272.00	\$31,200.00	\$30,599.94	\$29,618.00
Employer's SS Taxes Parish Admin Ass't	\$2,447.00	\$2,392.00	\$2,227.35	\$2,224.38	\$2,126.44
Employee Benefits Parish Admin Ass't	\$13,867.00	\$13,676.00	\$13,548.30	\$13,093.08	\$14,161.66
Assistant to Administrative Assistant	\$3,000.00	\$2,938.00	\$641.37	\$2,064.51	\$1,697.25
Employer's SS Taxes Ass't Admin Ass't	\$230.00	\$255.00	\$57.23	\$161.34	\$112.45
Office Supplies	\$2,000.00	\$3,000.00	\$2,132.07	\$2,956.78	\$2,586.16
Postage	\$1,000.00	\$1,200.00	\$1,034.48	\$1,381.71	\$1,370.16
Telephone	\$3,000.00	\$3,000.00	\$2,957.12	\$2,927.98	\$2,841.07
Maintenance and Repairs	\$1,800.00	\$1,800.00	\$822.06	\$3,366.35	\$1,523.26
Computer Program & Updates	\$1,750.00	\$1,750.00	\$1,049.47	\$1,627.00	\$1,882.91
Copier Lease	\$2,604.00	\$4,500.00	\$4,134.60	\$4,134.60	\$4,150.70
Misc. Expenses	\$200.00	\$200.00	\$148.84	\$0.00	\$141.70
TOTAL PARISH ADMINISTRATION	\$63,890.00	\$65,983.00	\$59,952.89	\$64,537.67	\$62,211.76
WORSHIP AND MUSIC					
Supply Pastors Compensation	\$1,000.00	\$1,000.00	\$290.82	(\$75.00)	\$1,063.14
Organists' Stipends	\$8,800.00	\$8,200.00	\$7,785.00	\$7,162.40	\$3,950.00
Adult Choir Dir. Stipend	\$2,250.00	\$2,250.00	\$1,100.00	\$250.00	\$0.00
Organ, Piano, and Carillon	\$700.00	\$700.00	\$360.00	\$300.00	\$870.00
Choir Music	\$150.00	\$150.00	(\$50.00)	\$152.60	\$34.67
Worship Supplies	\$1,500.00	\$1,500.00	\$1,841.82	\$2,552.92	\$1,481.25
Devotional Guides	\$150.00	\$400.00	\$316.13	\$259.25	\$413.50
Bulletins	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Flower Fund	\$300.00	\$100.00	\$33.40	\$0.00	\$21.95
Journey to Bethlehem	\$0.00	\$500.00	\$0.00	\$501.91	\$0.00
Audio Tech Person	\$1,375.00	\$1,375.00			
Employer's SS Taxes	\$105.00	\$0.00			
TOTAL WORSHIP AND MUSIC	\$16,330.00	\$16,175.00	\$11,677.17	\$11,104.08	\$7,834.51
EVANGELISM					
Evangelism Projects	\$1,300.00	\$1,000.00	\$246.07	\$229.65	\$298.20
TOTAL EVANGELISM	\$1,300.00	\$1,000.00	\$246.07	\$229.65	\$298.20
FELLOWSHIP					
Fellowship Expenses	\$1,500.00	\$1,500.00	\$427.58	\$1,195.21	\$1,179.11
TOTAL FELLOWSHIP	\$1,500.00	\$1,500.00	\$427.58	\$1,195.21	\$1,179.11

	2022 Proposed Budget	2021 Budget	2020 Actual	2019 Actual	2018 Actual
CHRISTIAN EDUCATION					
Synod Assembly (3 delegates)	\$400.00	\$400.00	\$0.00	\$292.00	\$286.00
SCS Christmas Gifts	\$100.00	\$0.00	\$0.00	\$0.00	\$38.02
Rally Day Expenses	\$0.00	\$100.00	\$0.00	\$0.00	\$0.00
After School Fellowship Activities	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Vacation Church School	\$750.00	\$1,500.00	\$150.00	\$19.93	\$0.00
Library Expenses	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
The Lutheran	\$1,200.00	\$1,000.00	\$971.79	\$1,009.14	\$1,044.98
Curriculum & Supplies	\$1,000.00	\$800.00	\$403.35	\$1,287.61	\$538.31
St. Matthew Youth Events	\$500.00	\$500.00	\$22.43	\$205.17	\$0.00
National Youth Gathering Advisor	\$1,000.00	\$0.00	\$0.00	\$0.00	\$1,000.00
Advent and Lenten Workshop	\$200.00	\$200.00	\$0.00	\$0.00	\$0.00
FBI Background Checks	\$100.00	\$100.00	\$35.00	\$58.85	\$61.20
TOTAL CHRISTIAN EDUCATION	\$5,250.00	\$4,600.00	\$1,582.57	\$2,872.70	\$2,968.51
PROPERTY MAINTENANCE					
Insurance	\$5,500.00	\$5,000.00	\$4,589.00	\$4,286.00	\$7,999.45
Electricity	\$10,000.00	\$14,000.00	\$7,882.13	\$12,599.92	\$13,662.03
Janitorial Services	\$15,405.00	\$15,405.00	\$15,411.80	\$14,867.11	\$14,205.00
Employer's SS Taxes	\$1,178.00	\$1,178.00	\$1,187.74	\$1,179.25	\$1,066.53
Repairs and Maintenance	\$3,500.00	\$3,700.00	\$595.26	\$2,529.08	\$4,762.68
Utilities (Water/Sewer/Gas/Garbage)	\$3,500.00	\$3,500.00	\$3,106.83	\$2,850.06	\$2,572.30
Operating Supplies	\$1,200.00	\$1,300.00	\$985.90	\$760.23	\$596.35
Maint Fees (Snow Plowing & Shoveling)	\$1,700.00	\$2,000.00	\$516.00	\$1,384.00	\$1,754.25
Security	\$700.00	\$700.00	\$539.88	\$539.88	\$0.00
Grange Parking Lot			\$0.00	\$0.00	\$0.00
TOTAL PROPERTY MAINTENANCE	\$42,683.00	\$46,783.00	\$34,814.54	\$40,995.53	\$46,618.59
STEWARDSHIP					
Stewardship Education	\$1,000.00	\$1,000.00	\$926.52	\$920.91	\$906.47
Offering Envelopes	\$1,000.00	\$1,000.00	\$983.85	\$665.41	\$490.03
TOTAL STEWARDSHIP & FINANCE	\$2,000.00	\$2,000.00	\$1,910.37	\$1,586.32	\$1,396.50
SOCIAL MINISTRY					
Social Ministry	\$300.00	\$300.00	\$0.00	\$95.54	\$208.08
TOTAL SOCIAL MINISTRY	\$300.00	\$300.00	\$0.00	\$95.54	\$208.08
MISCELLANEOUS					
Miscellaneous	\$500.00	\$500.00	\$178.74	\$411.31	\$393.60
TOTAL MISCELLANEOUS	\$500.00	\$500.00	\$178.74	\$411.31	\$393.60
TOTAL EXPENSES	\$219,835.00	\$222,964.00	\$190,119.92	\$202,587.17	\$170,918.92
	52 Sundays	52 Sundays	52 Sundays	52 Sundays	52 Sundays
Average Weekly Needed per Budget	\$4,227.60	\$4,287.77	\$4,299.48	\$4,096.94	\$4,413.40
Faith Commitment (Allegheny Synod)	\$26,000.00	\$26,000.00	\$26,000.00	\$26,000.00	\$26,000.00
Note: Faith Commitment Increase is %	0.00%	0.00%	0.00%	0.00%	0.00%
Note: Budget Increase (Decrease) is	-1.40%	-0.27%	4.94%	-7.17%	3.56%

Ventures In Faith:

1st Quarter – Local Needs; 2nd Quarter – Youth & Camping;
3rd Quarter – On Eagles' Wings and Missionaries; 4th Quarter - United Lutheran Seminary (both)



December 2021

St. Matthew Lutheran Church
 115 E Penn St., Martinsburg, PA 16662-1127
 814-793-2413



Sun	Mon	Tue	Wed	Thu	Fri	Sat
FH—Fellowship Hall - CE-Christian Ed Office - K—Kitchen In case of emergency, Pastor Traci may be reached at 814-935-9267 Lori or Laura will be in the Office Mon.-Fri. from 9:00 am-12:00 pm						
5 2nd Sun. of Advent 9:30 am Sunday School 9:30 am Q & A Session for Budget in Sanct. 10:30 am Worship in Sanct. 11:45 am Picture Taking, FH 12:00 pm Candy Making, K	6 Christmas Cove Love Deadline for Items 6:00 pm Boy Scouts, FH	7 Christmas Cove Love 6:00 pm Boy Scouts, FH	8 9am-3pm Distribution for Christmas Cove Love at MCOB 1-4 pm Pastor in Office	9	10 Pastor's Sabbath	11
12 3rd Sun. of Advent 9:30 am Sunday School 10:30 am Worship in Sanct. Congregational Mt., Sanct. 11:45 am Picture Taking, FH 12:00 pm Candy Making, K	13 6:00 pm Boy Scouts, FH	14 6:30 pm Council Mtg., Zoom	15 9-11:30 am Pastors Conference FH 1-4 pm Pastor in Office 5:00 pm Yoga	16 9:00 am Food Pantry, Allegheny St.	17 Pastor's Sabbath	18
19 4th Sun. of Advent 9:30 am Sunday School 10:30 am Worship in Sanct. Children's Program 11:45 am Picture Taking, FH	20 10:00 am Employee Mtg. CE 6:00 pm Boy Scouts, FH January Messenger Deadline	21	22 1-4 pm Pastor in Office 5:00 pm Yoga	23	24 Christmas Eve Office Closed 7:00 pm Candlelight Com. Worship Service 9:00 pm Candlelight Com. Worship Service	25 Merry Christmas!
26 1st Sun. of Christmas 9:30 am Sunday School 10:30 am Lessons & Carols on Facebook	27 John, Apostle & Evangelist	28 The Holy Innocents, Martyrs	29 John, Apostle & Evangelist	30	31 New Years Eve	
<div style="border: 2px solid black; padding: 5px;"> Merry Christmas to All! The Office Staff is on vacation this week and the office is closed. In case of emergency please call Pastor Traci's cell phone at 814-935-9267. </div>						